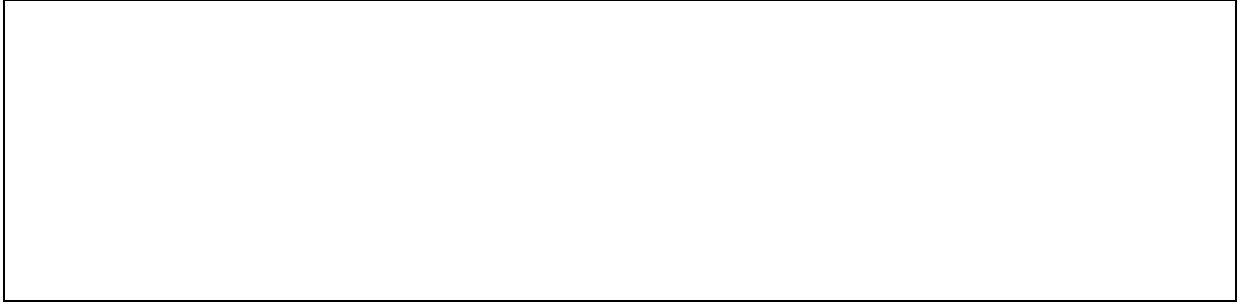




**ITTF
DEVELOPMENT
PLAN
2006-2008**

Last updated 1.2.06



ITTF Development Plan 2006-2008

(Next plan 2009-2012)

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INTERNATIONAL TABLE TENNIS FEDERATION DEVELOPMENT PROGRAM 2006-2008

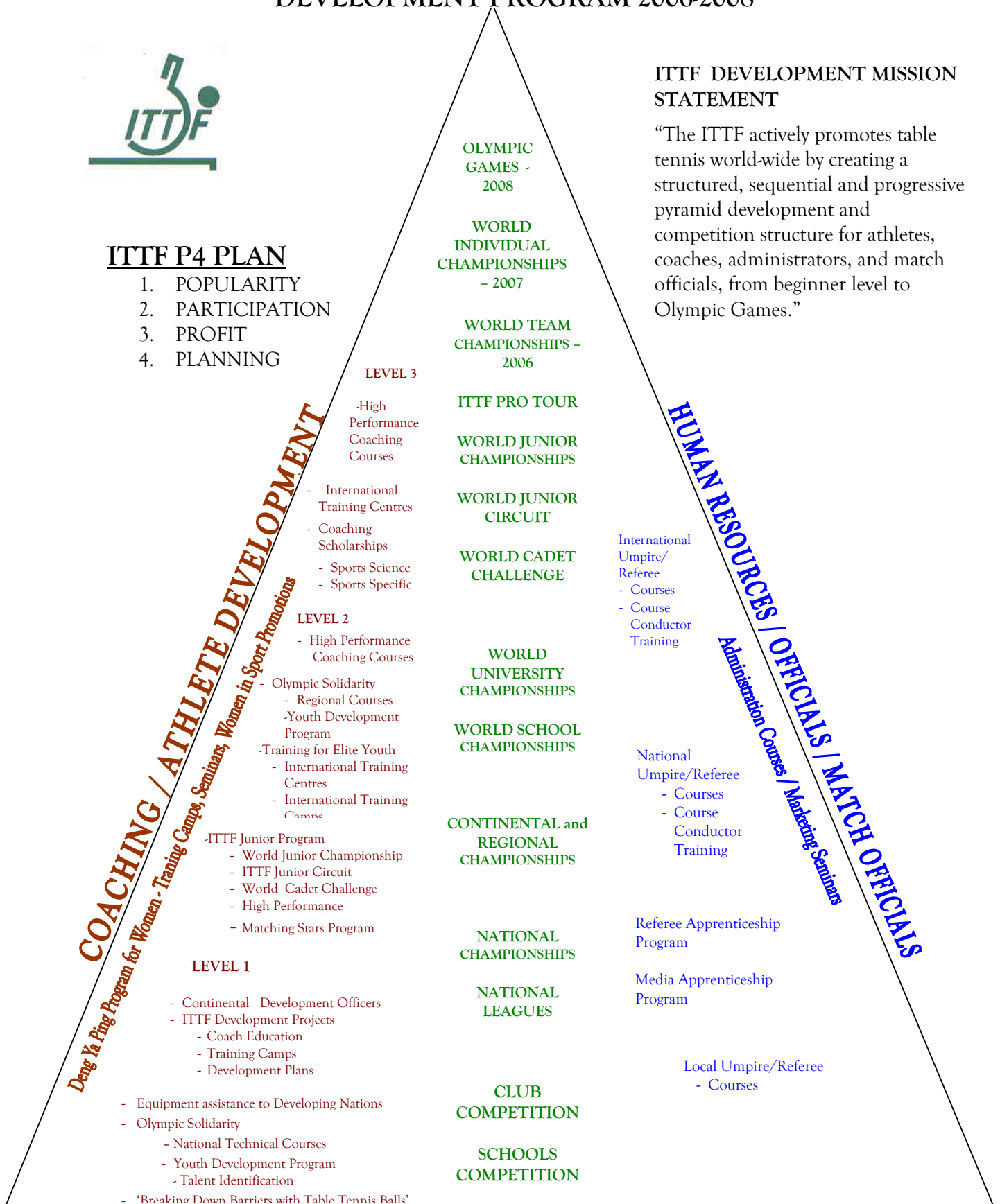


ITTF P4 PLAN

1. POPULARITY
2. PARTICIPATION
3. PROFIT
4. PLANNING

ITTF DEVELOPMENT MISSION STATEMENT

“The ITTF actively promotes table tennis world-wide by creating a structured, sequential and progressive pyramid development and competition structure for athletes, coaches, administrators, and match officials, from beginner level to Olympic Games.”



COMPETITION STRUCTURE

ITTF Development Mission

“The ITTF actively promotes table tennis world-wide by creating a structured, sequential and progressive pyramid development and competition structure for athletes, coaches, administrators, and match officials, from beginner level to Olympic Games.”

All activities are based on the guiding principles of the ITTF’s P4 Plan of: Popularity, Participation, Profit and Planning.

ITTF Development Program Goal

The aim of the ITTF Development Program is to provide the Continental and National Table Tennis Associations with the skills to develop our sport in their own territory in a sustainable, structured, progressive and professional manner.

The ITTF will also provide additional resources to developing nations and regions in the form of Development Officers and equipment assistance so that all nations have the opportunity to progress to the highest possible level.

This will be achieved by linking ITTF Programs at International, Continental and National level with Olympic Solidarity, Continental and National Olympic Committees, and Government Departments for the common goal of increasing mass participation, while providing pathways to Olympic Games level.

General Objectives

- To provide the skills and pathways for all Continental, Regional and National member associations, to satisfy their own development needs.
- To impart, through educational strategies, the required knowledge to developing associations in order to ensure the long-term sustainable development of our sport.
- To assist in achieving world-wide mass participation.
- To improve the technical level of our athletes, coaches and match officials.
- To improve the quality of human resources needed to better market, administer and showcase table tennis.
- To provide multi-skilled Continental Development Officers in the developing regions to facilitate co-ordination of all aspects of development.
- To actively educate member associations on, and create links with, the IOC's Olympic Solidarity Program, to further assist Continental Federations and National Associations in their own Development Programs.
- To increase the participation of women at all levels and to improve the technical level of women competitors.
- To provide the youth with a structured pathway for development through to Olympic level.
- To provide equipment to developing associations and to organisers of major events in developing associations.

Vision

- The ITTF is constantly striving to provide more sequential development pathways to progress our sport.
- The ITTF has established, in co-operation with the Continental Federations, the concept of Development Officers to ensure pathways exist for the continuity and stability of development efforts of the ITTF around the world.
- Continents are moving towards achieving equality in the areas of athletes, coaching and official development as well as in their organisational and competitive structures.
- Women are on their way to achieving parity with their male counterparts in as far as training and competition opportunities are concerned, as well as occupying major administrative and coaching positions within their associations and the various International Table Tennis structures.
- Table tennis is played world-wide with a steady increase in numbers.

Please note the following acronyms apply:

ITTF = International Table Tennis Federation

IOC = International Olympic Committee

NOC = National Olympic Committee

NF = National Federation

OS = Olympic Solidarity

ITC= International Training Centre

ITTF Development Plan 2006-2008 Summary

	Africa	Asia	Europe	Latin America	North America	Oceania
1. Continental Development Programs						
1.1 Continental Development Officers		Afshin Badiie	Zita Pidl	Evelio Alvarez		Surendra Suwal
1.2 Continental Development Projects	13 courses/year	11 courses/year	12 courses-camps/year	courses/year	courses/year	10 courses/year
1.3 Equipment Assistance to the associations	8countries/year	6countries/year	3 countries/year	countries/year		1 country/year
1.4 Olympic Solidarity Regional and Continental Games NOC Preperation Program	NOC	NOC	NOC	NOC	NOC	NOC
2. Athlete Development						
2.1 ITTF Junior Program	WJC-Algeria-2006 WJCH-Egypt-2006	WJC-UAE-India-China-2006	WJC-Sweden-Spain-Portugal-2006	WJC-El Salvador-2006	WJC-2006 WJCH-USA-2007	WJC-Australia- 2006 WJCH-New Zealand-2008
2.2 International Training Centres		Beijing, China	Koping, Sweden			
2.3 Olympic Solidarity Scholarships	NOC	NOC	NOC	NOC	NOC	NOC
2.4 Women Athlete Development	1 course/year	1 course/year	1 course/year	1 course/year	1 course/year	1course/year
3. Coaching Development						
3.1 High Performance Coaching Project						
3.2 International Training Centres		Beijing, China	Koping, Sweden			
3.3 Olympic Solidarity Programs and Courses	NOC	NOC	NOC	NOC	NOC	NOC
3.4 Women Coach Development	1 course/year	1 course/year	1 course/year	1 course/year	1 course/year	1 course/year
3.5 Training of Course Conductors						
4. Umpires and Referees Development						
4.1 Educational Seminars						
4.2 Training of Course Conductors						
4.3 Certification and Examination Preparation						
4.4 Referee Apprenticeship Program						
4.5 Umpire and Referee Assessment						
5. Human Resources Development						
5.1 Marketing Seminars						
5.2 Administration Courses						
5.3 Media Apprenticeship Program						
5.4 Equipment Control Development						
5.5 Women's Projects	Forum-Congo D					

WJC=World Junior Circuit, WJCH=World Junior Championships, WCC=World Cadet Challenge

Plan components:

1. Continental Development Program

1.1. Continental Development Officers

Main aim:

To ensure the continuous development and implementation of the joint ITTF and Continental Development programs, by employing multi-skilled Development Officers either on a full-time or pay per visit basis in targeted continents and regions.

General objectives:

- To accelerate the development of table tennis in the Continents.
- To have direct links between the ITTF and the Continental Federations.
- To provide multiple benefits and a lasting legacy from Development Officer visits.

Contribution and Requirements:

- ITTF will contribute up to the salary of the Continental Development Officers as per the 2006-2008 Continental Formula document.
- The ITTF and the Continental Federation will jointly select the appropriate Development Officer[s] for each Continent and Region.

Partners:

ITTF, Olympic Solidarity, Continental Federations, Regional Federations, National Federations and National Olympic Committees

Application procedure and implementation:

Continental Federations proposal to the ITTF Development Program Manager through Continental Agreements of Understanding.

- Asia-Development Officer, Afshin Badiee, fulltime, co-ordinating Asia Development Program
- Europe-Development Officer, Zita Pidl, full-time, co-ordinating Europe Development Program
- Latin America-Development Officer, Evelio Alvarez, full-time, co-ordinating Latin America Development Program and conducting courses
- Oceania-OTTF Development Officer, Surendra Suwal, fulltime, conducting courses
- Oceania-OTTF Development Manager, Steve Dainton, part-time, co-ordinating Oceania Development Program

Co-ordinator:

ITTF Development Program Manager-Glenn Tepper

Long-term vision:

To have multi-skilled Development Officers in each Continent, co-ordinating all aspects of development plus Development Officers in various Regions.

1.2. Continental Development Projects

Main aim:

- To accelerate the development of Table Tennis in the Continents
- To improve the structure of member associations
- To extend and reinforce the membership of table tennis in each Continent

General objectives:

- Development Officers will offer a range of activities aimed at leaving the maximum possible legacy in each country, as per the needs and requests of each country. This could include: Training Camps, Coach Education, Coach Education Presenter Training, Schools Development, Tournament Organisation, and liaison with National Olympic Committees, Government Departments such as Sport and Recreation and other sports related bodies.

Contribution and Requirements:

ITTF will provide funding according to the 2006-2008 Continental Development Formula document, with Continental Associations actively seeking funding partnerships, and utilising existing sources such as Olympic Solidarity.

Partners:

ITTF, Olympic Solidarity, Continental Federations, Regional Federations, National Federations and National Olympic Committees.

Application procedure and implementation:

Continental Federations proposal to the ITTF Development Program Manager through Continental Agreements of Understanding.

Co-ordinator:

ITTF Development Program Manager-Glenn Tepper.

Long-term vision:

Continental Development Programs in each Continent plus several Regional Development Programs achieving long-term legacy and sustainability with multiple project partners.

1.3. Equipment assistance

Main aim:

To provide associations from the developing countries with the necessary table tennis equipment to develop the sport.

Contribution and Requirements:

The equipment will be donated to organisers of continental or regional championships in developing countries and to countries with special needs. Distribution will occur at major championships where multiple countries are in attendance and during Development Officer visits.

Partners:

ITTF, Olympic Solidarity, Table Tennis Manufacturers and National Associations.

Application procedure and implementation:

Continental Federations proposal to the ITTF Development Program Manager through Continental Agreements of Understanding, based on rotation and need.

Co-ordinator:

ITTF Development Program Manager-Glenn Tepper.

Long-term vision:

All Continents have access to sufficient table tennis equipment to meet their needs and to accelerate their development.

1.4. Olympic Solidarity-Regional and Continental Games NOC Preparation Program

Main aim:

To offer NOC's assistance for their individual athletes and/or National Teams in their final preparation programs for Regional and Continental Games.

Requirements/Application Procedure:

[NF-NOC-OS] National Federations should contact their NOC for a list of Regional and Continental Games included in this program and submit detailed proposals for individual or team preparations.

Athletes may receive assistance from this program OR Olympic Scholarships for Athletes 2008[see 2.2.1] and not both.

Partners:

Olympic Solidarity, Continental Federations, National Federations and National Olympic Committees.

Co-ordinator:

ITTF Technical Co-ordinator-Lausanne

Long Term Vision:

Full co-operation with Olympic Solidarity and regular increase in the number of athletes/teams benefiting from this program.

2. Athlete Development

2.1. ITTF Global Junior Program

Main aim:

To identify and implement a world-wide competition program supported by a specific training structure recognised by all continental associations and integrated with the ITTF Continental Development Plans.

General objectives:

2.1.1. World Junior Championships

- To organise annually an ITTF Junior World Championships, with a strict quality philosophy involving national associations and individual players qualified through continental championships and ITTF World Ranking list.
[Junior is Under 18 on December 31 of the year prior]

2.1.2. ITTF Junior Circuit

- To organise a series of high quality tournaments identified and endorsed by the ITTF in co-operation with the Continental Associations, with all Continents hosting events, and with Training Camps held at ITTF International Training Centres or host city prior to each event.

2.1.3. ITTF World Cadet Challenge

- To organise a Continental Team and Individual Competition at Cadet level, designed to generate motivation and act as a catalyst for world-wide High Performance initiatives.[Cadet is Under 15 on December 31 of the year prior]

2.1.4. ITTF High Performance

- To more closely link the activities of the ITTF Junior Program including: Competitions, International Training Centres [ITC's], Talent Identification Camps, High Performance Coaching Courses and Coach Education/Training Camps conducted by Continental Development Officers and Olympic Solidarity Course Conductors.
- To educate young athletes and their coaches on training requirements, while proving a High Performance training environment, leading to increased performance
- To give players the opportunity to gain multiple benefits from each airfare by providing both high level training and competition in a co-ordinated manner, and by linking training camps with major junior events.

Partners:

ITTF, International Training Centres [ITC's], Continental/Regional Federations.

Contribution and Requirements:

To be advised when available.

Co-ordinator:

ITTF Junior Program Co-ordinator-Mikael Andersson

Long-term vision:

To have a co-ordinated and progressive developmental pathway at all levels.

2.2. International Training Centres [ITC's]

Main aim:

- To provide training and coaching opportunities to talented athletes and their coaches from various countries in a centralised and co-ordinated manner.

General objectives:

- To provide a co-ordinated link between Continental Development Plans and activities, and the ITTF Junior Program.
- To provide training and coaching opportunities in a high performance environment to athletes and coaches from all countries.
- To provide the latest and most advanced training methods and techniques.
- To provide a scientific approach to training plans and preparation for competitions, to assist in improving the performance level of the participants.

Contribution:

The ITTF can provide the following:

- Salary and Travel of ITTF appointed coaches for regional/continental training camps.
- Assistance with playing equipment (tables, nets, surrounds, balls, etc.)
- Daily rate through Continental Agreements

Participating Associations pay for their members to travel to the venue and for the cost of accommodation and meals.

The host Association should provide the venue.

Partners:

ITTF, Host Association, Continental or Regional Federations.

Application procedure:

Activities at other International Training Centres will be announced to all the National Associations in due time.

Co-ordinator:

ITTF High Performance Director-Mikael Andersson

Long-term vision:

To have a minimum of 1 International Training Centre in each Continent.

2.3. Olympic Solidarity Scholarships

Main Aim:

2.3.1. Olympic Solidarity Scholarships for athletes “Beijing 2008”

- This program has been developed by Olympic Solidarity with the principle objective of assisting athletes from the developing NOC's in their preparation and qualification for the Beijing, 2008 Olympic Games.

2.3.2. Youth Development Program:

- This program has been developed by Olympic Solidarity with the aim of:
 - a. identifying young, talented athletes at a National Level
 - b. offering high-level training to a limited number of young, talented athletes who have a strong potential and who have already demonstrated a good standard

Requirements/Application Procedure:

2.3.3. Olympic Solidarity Scholarships for athletes “Beijing 2008”

[NF-NOC-OS-ITTF]

A detailed program for talent identification and youth sports development must be submitted to the NOC, who in turn apply to Olympic Solidarity

2.3.4. Youth Development Program [ITTF-OS-NOC-NF]

- a. Applications with detailed programs to NOC.
- b. The ITTF, in conjunction with Olympic Solidarity will identify a limited number of highly talented athletes, based on their results at Continental and International competitions offering short term training courses at ITTF designated and approved training centres.

Partners:

Olympic Solidarity, National Olympic Committee, ITTF

Co-ordinator:

ITTF Technical Co-ordinator-Lausanne

Long-term vision:

Full co-operation with Olympic Solidarity and regular increase in the number of scholarships.

2.4. Women Athlete Development

Main aim:

To provide opportunities for women to reach their sport performance potential.

General objectives:

- To provide equal training and competitive opportunities to women.
- To provide training opportunities in a high performance environment to girls and women from all countries, specifically to countries in the developing world, according to geographic and cultural factors.
- To increase the overall number of women table tennis players world-wide.

Contribution and Requirements:

“Deng Ya Ping Program for Woman’s Development”

Each continent will have at least one “Deng Ya Ping Course for Women” each year. Participants can apply for assistance through Olympic Solidarity Women’s Programs through their NOC. Travel must be covered by participants. For hospitality requirements contact your Continental Federation.

The ITTF will pay the fee and travel of the expert, plus a contribution to the host association to cover the expert accommodation-meals and some organisational costs. The ITTF also recommends that a minimum of 2 days are allocated exclusively for women during all ITTF Development Program and Olympic Solidarity Courses.

Partners:

ITTF, Olympic Solidarity, Host Associations and Continental/Regional Federations.

Application procedure:

Applications are made by Continental Federations as part of the Agreement of Understanding.

Co-ordinator:

ITTF Program Co-ordinator-Lilamani De Soysa-Lausanne

Long-term vision:

To utilise the **DENG YA PING PROGRAM** for Women Development (Training Camps, Seminars on Women in Table Tennis, Women’s participation in the ITTF structures, Women and Table Tennis Working Group) in each continent.

3. Coaching Development

3.1. High Performance Coaching Project

Main aim:

- To provide high level coach education opportunities to coaches of ITTF member associations.

General Objectives:

- To assist continents and regions in raising their coaching levels, by providing an intensive high level coaching course environment.
- To facilitate the sharing of ideas and international co-operation by involving multiple countries leading coaches.
- To train elite coaches in coach education presentation, so that knowledge may be efficiently passed on.

Contribution and Requirements:

- The ITTF will establish a pool of World-renowned coaches from which a head instructor and head coach for each camp will be selected.

Partners:

ITTF, Continental, Regional and National Associations.

Application procedure:

Applications should be made by Continental Federations as part of their Agreements of Understanding.

Co-ordinator:

ITTF High Performance Coaching Director-Mikael Andersson.

Long Term Vision:

- Co-ordinate all High Performance activities with Continental Development activities, International Training Centres, and the ITTF Junior Program.
- Develop an ITTF Coach Accreditation Scheme to provide a sequential Level 1, 2 and 3 Course presentation.

3.2. International Training Centres [ITC's]

Main aim:

- To provide coaching education opportunities to coaches from all countries in a co-ordinated, centralised and concentrated manner.

General objectives:

- To provide training and coaching opportunities in a high performance environment to athletes and coaches from all countries.
- To provide the latest and most advanced training methods and techniques.
- To provide a scientific approach to training plans and preparation for competitions.
- To co-ordinate activities of the International Training Centres with the ITTF Junior Program, Deng Ya Ping Program for Women, High Performance Coaching Projects and Continental Development Programs.

Contribution:

The ITTF can provide the following:

- Salary and Travel of ITTF appointed coaches for regional/continental training camps.
- Assistance with playing equipment (tables, nets, surrounds, balls, etc.).

Participating Associations pay for their members to travel to the venue and for the cost of accommodation and meals.

The host Association should provide the venue.

Partners:

ITTF, Host Association, Continental and Regional Federations.

Application procedures

Activities at International Training Centres will be announced to all the National Associations in due time.

Co-ordinator:

ITTF High Performance Director-Mikael Andersson.

Long-term vision:

To establish International Training Centres in each Continent.

3.3. Olympic Solidarity Programs and Courses

Main aim:

To improve the technical knowledge of table tennis coaches of all levels world-wide and developing sustainable coaching structures

General objectives:

3.3.1. Technical Courses:

- To develop the technical table tennis knowledge of coaches utilising an international coach on a National or Regional basis.

3.3.2. Scholarships for Coaches:

- To offer coaches, working at National level a high level training experience at an ITTF approved Coach Education Centre that can later be applied to their National Table Tennis structure.

3.3.3. Development of a National Sports Structure:

- To allow National Associations to develop their sport structure by utilising an overseas coach to assist in developing an action plan and coaching structure.

Contribution and Requirements:

3.3.4. Technical Courses:

National courses (course reserved for athletes or coaches of the organising NOC):

National Courses will generally be Level 1.

Olympic Solidarity, through the NOC will cover the participants' board, the administrative expenses, and the travel expenses, board and lodging expenses, and daily indemnity of an expert.

Regional courses (courses intended for athletes or coaches of the organising NOC and at least 4 invited NOCs):

Regional Courses will generally be Level 2 or 3.

Olympic Solidarity through the Continental NOC will cover the participants' board and lodging expenses, the travel expenses of one participant per invited NOC, the administrative organisation expenses, and the travel expenses, board and lodging expenses, and daily indemnity of an expert.

3.3.5. Scholarships for Coaches:

Option 1: Training in sports sciences

The aim of this option is to allow a coach to follow basic training in sports sciences and thereby obtain university-level recognition (diploma or certificate). To achieve this, the coach would attend a high-level sports centre or a university identified by Olympic Solidarity [University of Physical Education – Budapest, HUNGARY].

Option 2: Specific sports training

This training is intended to enable a coach to update his knowledge and increase his professional experience in table tennis.

The scholarship holder can take part in fixed-length technical courses organised by the ITTF, at a university or a high-level training centre, recognised by Olympic Solidarity as being of international level.

Currently Budapest has 2 x 3 month intakes per year.

Partners:

Olympic Solidarity, National Olympic Committees, National Associations and the ITTF.

Application procedure:**3.3.6. Technical Courses [NF-NOC-OS-ITTF]**

- National Associations apply to their own National Olympic Committees. Each NOC may organise 2 courses per year.
- ITTF is involved in the nomination of the expert for technical courses.

3.3.7. Scholarships for Coaches [NF-NOC-OS-ITTF]

- National Associations apply directly to their NOC.

3.3.8. Development of a National Sports Structure [NF-NOC-OS-ITTF]

- National Associations apply to their NOC

Co-ordinator :

ITTF Technical Co-ordinator-Lausanne

Long-term vision:

- The ITTF will have an ITTF Coaching Accreditation Scheme at Level 1, 2 and 3.
- Full co-operation with Olympic Solidarity and regular increase in the number of activities.

3.4. Women Coaches Development

Main aim:

To provide equal opportunities to women to reach their sport performance potential.

General objectives:

- To provide coaching education in a high performance environment to women from all countries, especially to certain countries in the developing world, according to geographic and cultural factors.
- To increase the number of women table tennis coaches.

Contribution and Requirements:

“Deng Ya Ping Program for Woman’s Development”

Each continent will have at least one “Deng Ya Ping Course for Women” each year. Participants can apply for assistance through Olympic Solidarity Women’s Programs through their NOC. Travel must be covered by participants. For hospitality requirements contact your Continental Federation.

The ITTF will pay the fee and travel of the expert, plus a contribution to the host association to cover the expert accommodation-meals and some organisational costs. The ITTF also recommends that a minimum of 2 days are allocated exclusively for women during all ITTF Development Program and Olympic Solidarity Courses.

Partners:

ITTF, Olympic Solidarity, Host Associations and Continental/Regional Federations.

Application procedure:

Courses and Seminars will be organised through the Continental Federations at the same time as the Women Training Camps, as negotiated in the Continental Agreements of Understanding.

Co-ordinator:

ITTF Program Co-ordinator-Lilamani De Soysa-Lausanne

Long-term vision:

To establish a specific program, the DENG YA PING PROGRAM for Women Development (Training Camps, Seminars on Women in Table Tennis, Women’s participation in the ITTF structures) in order to ensure and promote women’s participation in table tennis.

To have an active Women’s Working Group co-ordinating all aspects of Women’s development

3.5. Training of Course Conductors

Main aims:

To develop a group of course conductors qualified to conduct ITTF Level 1 Coaching Courses using the new ITTF Level 1 Coaching Manual and Syllabus.

To develop a group of course conductors qualified to conduct ITTF Level 2 and 3 High Performance Coaching Courses.

General objectives:

- To develop a pool of Course Conductors in each continent able to conduct Technical and Coaching courses.
- To increase the number of qualified coaches world-wide.
- To assist countries in setting up a formal Coach Education structure.

Contribution and Requirements:

- To participate in these courses the candidates must be National level Coaches with proven experience at national/international level.
- Course Conductor Courses for Level 1 will be held at the completion of ITTF Level 1 Courses by selected ITTF Coaches.

Application procedure:

Continental Federations proposal to the ITTF Development Program Manager through Continental Agreements of Understanding.

Co-ordinator:

Level 1: ITTF Development Manager-Glenn Tepper

High Performance: ITTF High Performance Coaching Director-Mikael Andersson.

Long Term Vision:

- To create an ITTF Coach Accreditation Scheme at Level 1,2 and 3
- To have this scheme adopted in a large number of countries and a pool of coaches world-wide and in each country skilled in its presentation.

4. Umpires and Referees Development

4.1. Educational Seminars

Main aim:

- To provide advice and assistance to all Associations for the education of Umpires and Referees.

General objectives:

- To develop a pool of International Umpires and Referees who will set the standards for Umpiring and Referee training and develop certification schemes within their own Associations or Continental Federations.

Contribution and Requirements:

Funded jointly by the host Association and the ITTF.

National Seminars: ITTF through URC will nominate the expert/s to conduct the course.

International Seminars: ITTF through URC will nominate expert/s to conduct the course and will pay the fee, travel, accommodation and expenses of the expert.

In both cases the National or Continental Association will provide suitable conference facilities and any equipment necessary for the course.

Partners:

ITTF-URC, Continental and National Associations.

Application procedure:

Directly to the ITTF-URC, Chairperson, Cindy Leung.

Co-ordinator:

Cindy Leung, Chairperson, of the Umpires and Referees Committee.

Long-term vision:

All parts of the World have sufficient certified International Umpires and International Referees to meet their needs.

4.2. Training of Course Conductors

Main aim:

- To train Course Conductors to conduct Umpires and Referees courses.

General objectives:

- To develop a pool of experts able to conduct courses in different Continents and to assess International Umpires or International Referees.

Contribution and Requirements:

- To be certified to conduct Umpires courses, the candidates must be experienced International Umpires or Referees.
- To be certified to conduct Referee seminars the candidate must be an experienced International Referee.

Partners:

ITTF, Continental and National Associations.

Application procedure:

Associations interested in conducting this course can apply directly to the ITTF-URC, Co-Chairman, Aly Salam[Umpires] or Co-Chairman, Aksell Beckmann[Referees] of the Umpires and Referees Committee.

Co-ordinator:

Cindy Leung, Chairperson, of the Umpires and Referees Committee.

Long-term vision:

All parts of the World have sufficient certified International Umpires and International Referees to meet their needs.

4.3. Certification and Examination Preparation

Main aim:

- To provide an internationally accepted standard qualification for umpires of all Associations.

Contribution and Requirements:

- Candidates must have held their own Association's highest qualification for at least 2 years and preferably have experience as umpires in international competitions.

Partners:

ITTF and National Associations.

Application procedure and timelines:

Associations wishing to enter umpires for the International Umpires Examination should write to the ITTF in the second half of the year, stating approximately how many candidates they have. The ITTF will then send the appropriate number of nomination forms, which must be completed and returned with the fee to the ITTF before December 1 of the year prior.

Associations requiring further information regarding the International Umpire system should contact the ITTF-URC.

Co-ordinator:

Cindy Leung, Chairperson, of the Umpires and Referees Committee.

4.4. Referee Apprenticeship Program

Main aim:

- To give Referees from less developed or remote Associations experience in tournament management that they would not be able to access easily in their own areas.

General objectives:

- To train international Referees from all parts of the world.
- To assist candidates in acquiring the necessary experience to become certified International Referees.

Contribution and Requirements:

- National Associations or the applicants themselves will pay their travel costs to attend the International Competition selected.
- ITTF will provide full accommodation and the Host Association will give them full accreditation.

Partners:

ITTF, Continental and National Associations.

Application procedure:

Direct to the ITTF or the Co-Chairman, Aksell Beckmann[Referees] of the Umpires and Referees Committee.

Co-ordinator:

Cindy Leung, Chairperson, of the Umpires and Referees Committee.

Long-term vision:

All developing National Associations have exposed their top Referees to expert refereeing of the highest level for the benefit of their current Referees and future generation of Referees in the association.

4.5. Umpire and Referee Assessment

Main aim:

- To maintain the standards of umpiring and refereeing and to ensure consistency and uniformity.

General objectives:

- To carry out practical assessments of International Umpires and Referees while they are officiating.

Contribution and Requirements:

- ITTF will provide free accommodation for selected officials to carry out the assessments during major tournaments.

Partners:

ITTF, Continental and National Associations.

Co-ordinator:

Cindy Leung, Chairperson, of the Umpires and Referees Committee.

5. Human Resources Development

5.1. Marketing Seminars

Main aim:

- To impart to the Continental Federations the knowledge gained by the ITTF in Marketing the sport of table tennis to potential sponsors and to television networks, thus enabling the Continental Federations to implement their own Marketing Plan.

General Objectives:

- To provide the basis for the development of Continental Marketing Plans in close concert with the ITTF's own Marketing Plan and activities.
- To forge joint marketing ventures between the ITTF and Continental Federations.
- To teach representatives of National Associations how to implement a Marketing Plan and how to introduce Table Tennis to television networks within their own territory.

Contribution and Requirements:

- Participating associations pay for their own representatives' travel to the seminar and for the cost of accommodation. The host associations provide the seminar facilities and the local transportation free of charge to the participants. The ITTF will pay for all the costs related to the expert (travel, accommodation, salary, etc.).
- Participation of at least six (6) national associations is required.

Partners:

ITTF, Continental Federations and National Associations.

Application procedures and timelines:

- Applications to be made by the Continental Federation to the ITTF's Marketing Department between September and December of the previous year.
- Only one such seminar per year will be supported by the ITTF. Additional seminars will be at the cost of the applicants.

Co-ordinator:

Marketing Director.

Long-term vision:

All Continental federations have a comprehensive Marketing Plan and television exposure strategies in close concert with the ITTF's own Marketing Plan. Continental federations become financially more self-sufficient and can offer Marketing opportunities to their member national associations.

5.2. Administration Courses

Main aim:

- To provide to member associations, through their Continental Federations or Regional Federations, a comprehensive table tennis administrative course as the basis for the development of a long term planning exercise for the national association.

General Objectives:

- To improve the planning process within national table tennis associations.
- To assist national associations in reaching their goals through sound planning practices.
- To establish sound administrative practices and long term plans covering all aspects of the table tennis development spectrum.

Contribution and Requirements:

- Participating associations pay for their own representatives' travel to the seminar and for the cost of accommodation. The host associations provide the seminar facilities and the local transportation free of charge to the participants. The ITTF will pay for all the costs related to the expert (travel, accommodation, salary, etc.).
- The ITTF provides an organisational grant to the host organising association.
- Participation of at least six (6) national associations is required.

Partners:

ITTF, Continental Federations and National Associations.

Application procedures and timelines:

- Applications to be made by the Continental Federation or a member association to the ITTF between September and December of the previous year.
- Only one such seminar per year will be financially supported by the ITTF. Additional seminars will be at the cost of the applicants.

Co-ordinator:

Administration Director

Long-term vision:

- National Associations work on the basis of long term plans.
- National Associations have solid permanent structures based on a continuous planning process.
- National Associations assume their own responsibility in providing their volunteers and staff planning expertise.

5.3. Media Apprenticeship Program

Main aim:

- To improve the table tennis coverage in the media.

General objectives:

- To teach associations about the methods to improve media coverage.
- To give the opportunity to young sports journalists to improve their knowledge about table tennis.
- Provide education in media service to all the continents.

Contribution and Requirements:

Media Scholarships

- ITTF will offer free hospitality up to for 3 journalists during Pro-Tour finals and up to 5 journalists for World Championships.
- Apprentices should not be older than 30 years and have at least 3 or 4 years experience. They must be able to communicate in English.

Media Seminars

- ITTF will nominate the experts to conduct the Seminars (The Media and Communication Manager, one member from the Media Committee and one specialist from the Continent where the course will be held).

Partners:

ITTF, AIPS and National Associations.

Application procedure:

Through the ITTF office in Lausanne or AIPS.

Co-ordinator:

Media Committee Chairman /Media and Communication Manager

5.4. Equipment control development

Main aim:

- Training of Racket Control Assistants and Certification of ITTF Racket Controllers.
- Develop a group of experienced ITTF certified racket controllers. The certification will only be maintained if the controller is available for racket controls and regular training

General objectives:

- The first group of 10 to 12 ITTF certified racket controllers will be able to conduct and organise a consistent racket control and to train new racket control assistants.
- The qualified local racket control assistants co-operate to set up the racket preparation and control areas and to achieve the racket controls.

Requirements:

- To become an ITTF-certified equipment controller, the candidates should attend and pass the course for control assistants, be interested and available, show a particularly well-developed technical and organisational skill and prove a high sense of responsibility, independence, steadfastness and also a fine communication ability with officials and players.
- To become an equipment control assistant, the candidates should attend and pass a theoretical and practical course and keep themselves informed about the equipment and its control.

Contribution:

- The candidates or their associations will pay their travel costs and a part of the accommodation costs.

Application procedure:

Directly to the Equipment Committee or to national or continental associations.

Co-ordinator:

Equipment Committee.

Long-term vision:

All tournament organisers will have qualified racket control assistants who take care of the facilities for the racket preparation and the equipment control according to ITTF regulations.

5.5. Women's Projects

5.5.1 Women's Forum

Main aim:

To provide equal opportunities, training and knowledge to women to reach their leadership potential.

General objectives:

- To provide education and training to women to prepare them for leadership positions
- To increase the number of women leaders within the ITTF
- To ensure that all recommendations emanating from the First Women's Forum are studied and implemented

Contribution and Requirements:

This project is still being studied. Ideally, the event should take place during the World Championships. Further information will be communicated soon.

Partners:

ITTF, Olympic Solidarity, Host Associations and Continental/Regional Federations, Organisers of the World Championships.

Application procedure:

An ITTF Women's Forum will be organised annually during the World Championships quadrennially, with 5 Continental Women's Forums in the subsequent 3 years. In order to ensure that there are as many female participants who could attend the ITTF Women's Forum, it is recommended that at least one of the delegates to the AGM should be a woman.

Co-ordinator:

ITTF Program Co-ordinator-Lilamani de Soysa-Lausanne

Long-term vision:

To establish a specific program, the DENG YAPING PROGRAM for Women Development (Training Camps, Seminars on Women in Table Tennis, Women's participation in the ITTF structures) in order to ensure and promote women's participation in table tennis.

To have an active Women's Working Group co-ordinating all aspects of Women's development and ensuring the implementation of all recommendations emanating from the first Women's Forum.

5.5.2 “ISHRAQ”[Safe places to work and grow] Project

Main aim:

To use table tennis as the vehicle to break down community perceptions of women in conservative societies, providing opportunities beyond that normally available

General Objectives:

- Provide leadership training for a targeted group of community based female “promoters”, with the view of expanding their role in their community, as well as that of the “beneficiaries”.
- Liase with community leaders to ensure the broader community is supportive of the aims of the program
- Utilise the ITTF Program “Breaking Down Barriers with Table Tennis Balls” as a basis for the program

Contributions and Partners:

Population Council-co-ordinating the broader program and providing community access and leadership

Save the Children[Minia], Centre for Development and Population Activities(CEDPA)[Beni Soueif], National Council for Choldhood and Motherhood(NCCM)-Regional co-ordination

Ministry of Youth-Egypt-jointly managing the table tennis component of Ishraq
Egypt TTA-training of “promoters”, monitoring of table tennis in communities

Co-ordinator:

Glenn Tepper-ITTF Development Manager
Lilamani De Soysa-ITTF Women’s Co-ordinator
Sanya El-Aroussy-TMS Egypt

Long Term Vision:

To expand the program to targeted countries and communities worldwide.
To develop partnerships in each continent for the delivery of similar programs.