

THE PANAMERICAN STRATEGY

The Latin and North American Continental Federations together with all the Latin and North American National Table Tennis Federations present at the Panamerican Women's Table Tennis Forum, held in Buenos Aires on 26th and 27th September 2008, pledge to abide by the Brighton Declaration and promise:

- To increase women's participation in LATTU/NATTU decision-making positions, through the increased participation of women in leadership positions in national associations (30% by 2012)
- To encourage and help National and Regional Associations to follow ITTF and IOC recommendations in women and sport issues (Continental Women's Forums, IWG and IOC conferences, AiSTS seminar)
- To assist the ITTF to achieve its goal of 25% women in all structures of the ITTF by 2012
- To ensure a best practice framework for the LATTU/NATTU and its member federations in order to enable the sport to maximise potential at all levels for women from grass root to international performance
- To ensure a safe and supportive environment for women in all LATTU/NATTU member associations
- To report on the progress made at the ITTF Women's Forum every 4 years

Objectives and Performance Indicators (2008-2012)

Objectives	Performance Indicator
<ul style="list-style-type: none"> • To increase the number of women in decision-making positions at the LATTU/NATTU and national associations 	<ul style="list-style-type: none"> • Create a women's working group in all Associations in LATTU & NATTU • Create a post for a woman in NATTU / LATTU Executive Boards • Increase the number of women in the Executive Boards of all national federations in LATTU & NATTU • Encourage the nomination of women to all LATTU/NATTU Committees and ITTF Committees
<ul style="list-style-type: none"> • To increase the number of International Umpires and Referees in Latin America and North America 	<ul style="list-style-type: none"> • Formation of at least 2 referees and deputy referees for Continental events
<ul style="list-style-type: none"> • To increase the number of women in coaching in the Americas 	<ul style="list-style-type: none"> • Encourage and educate female coaches so that all Associations of the Americas should have a national female coach • Hire a female Continental development officer • Ensure that all ITTF, LATTU/NATTU and OS coaching courses have at least 40% women participants, including women with a disability • All ITTF and LATTU/NATTU women's development courses should reserve one day for players with a disability
<ul style="list-style-type: none"> • To publicize the achievements of women athletes, coaches and leaders of the Americas at national and international level 	<ul style="list-style-type: none"> • Encourage the creation of a special women's web page on the NATTU/LATTU table tennis websites • Create a network of female sports journalists/correspondents and keep them informed of table tennis activities for women in the region
<ul style="list-style-type: none"> • To encourage the education and mentoring of women and girls at national and international level 	<ul style="list-style-type: none"> • Encourage the organisation of forums and the participation of women from the Americas at IWG, IOC, ITTF world conferences and at the AGM of the ITTF • Contribute to the participation of a woman from the Americas to the AiSTS seminar annually

Immediate action taken: Signing of Brighton Declaration by LATTU/NATTU Presidents, writing a letter to the Newspaper "Ole"
Pledge to offer a scholarship (of registration fees) for a woman from the Americas to participate at the AiSTS seminar in Lausanne, as of 2009